



**Strathmore North  
Primary School**

**Strategic Plan  
2023 – 2027**



# Our vision

---

Every child is empowered to learn, achieve and be equipped with the knowledge, skills and personal qualities to positively shape the world around them.



# Our philosophy

---

Our philosophy is underpinned by the belief that all students can learn and that our strategic actions as a school can make a difference. We believe that a strategic focus on our priorities is what makes this difference in achieving positive outcomes for all students.

# Our values

---

## Caring

Showing compassion and support for each other.

**Without a sense of caring there can be no sense of community.**

---

## Honesty

To be truthful, sincere and fair in our interactions with others.

**If you want to be trusted, be honest.**

---

## Personal Best

An achievement that is the best you can do; better than anything you have done before.

**Personal Best leads you to success.**

---

## Responsibility

Being responsible for our learning, our school community, our peers and our resources.

**Everything you do is based on the choices you make.**

---

## Respect

Considering and valuing everyone, resources and our school community.

**Treat others as you want to be treated.**

---

## Team Spirit

Working together as a team to achieve goals.

**Together everyone achieves more!**

---

## Independence

Thinking and acting for ourselves – making independent decisions where we can and seeking help when needed.

**Believe in yourself that you can do it.**

---

## Friendliness

Being there for each other, learning and having fun together, being inclusive and kind to all.

**Winning friends starts with friendliness.**

---

# Learning



## GOAL 1:

# Improve mathematics outcomes for all students

---

### Key improvement strategies include:

Enhance teacher capacity to use data to inform evidence-based mathematical curriculum, instruction and assessment.

Embed high quality mathematical pedagogy of research-based, engaging instructional approaches.

# Targets

---

## **NAPLAN achievement levels**

- Increase the percentage of Year 3 students in the Exceeding and Strong levels of achievement in numeracy from 85% (2023) to 88% (2027)
  - Increase the percentage of Year 5 students in the Exceeding and Strong levels of achievement in numeracy from 92% (2023) to 95% (2027)
- 

## **Victorian Curriculum teacher judgements growth**

By 2027, the yearly average growth of all students will be maintained, or above:

- 1.05 in Number and Algebra (2022, 1.05)
  - 1.07 in Measurement and Geometry (2022, 1.07)
  - 1.06 in Statistics and Probability (2022, 1.06)
- 

## **School Staff Survey – School Climate Module**

By 2027, maintain the current 2022 four-year mean percentage of positive staff responses in the following factors at:

- 94% for Collective Efficacy
- 84% for Teacher Collaboration

# Wellbeing



## GOAL 2:

# Strengthen the engagement and wellbeing of all students

---

### Key improvement strategies include:

Strengthen the whole school curriculum design with an emphasis on the four capabilities and Indigenous perspectives.

Strengthen the schools' multi-tiered systems of support for student engagement and wellbeing, including reviewing the school values; the implementation of the key elements of the School Wide Positive Behaviours Support framework, the Mental Health Reform and the Disability and Inclusion Reform.

# Targets

---

## **Victorian Curriculum teacher judgements**

- By 2027, 35% or more of students will be achieving above expected level in Personal and Social Capability (35%, 2022)
- 

## **Student Attitudes to School Survey**

By 2027, maintain the current 2022 percentages of positive student responses to the following factors at:

- 94% for Teacher concern
  - 92% for Perseverance
  - 87% for Not experiencing bullying in the last 12 months
- 

## **Parent/Caregiver/Guardian Opinion Survey**

By 2027, maintain the current 2022 mean of positive parent responses in the following factors at:

- 89% for Confidence and Resilience Skills
- 92% for Promoting Positive Behaviour
- 91% for Student Connectedness



**Strathmore  
North  
Primary School**  
Learning and Growing Together

## Strathmore North Primary School

Address: 70 Mascoma Street  
Strathmore, Victoria 3041

Email: [strathmore.north.ps@edumail.vic.gov.au](mailto:strathmore.north.ps@edumail.vic.gov.au)

Phone: 03 9379 6575

Web: [snps.vic.gov.au](http://snps.vic.gov.au)

All photography generously provided by Sevim Dogan • [www.sevimdogan.com.au](http://www.sevimdogan.com.au)

Design generously provided by Studio Bravo • [www.studiobravo.com.au](http://www.studiobravo.com.au)